FINANCIAL CALENDAR

FEBRUARY	
17 FEBRUARY 2016	> Announcement of full year results for 2015
APRIL	
22 APRIL 2016	> Annual General Meeting
APRIL 2016	> Announcement of first quarter results for 2016
JUNE	
JUNE 2016	 Payment of 2015 final dividend on ordinary shares (subject to shareholders' approval at AGM)
20 JUNE 2016	 Payment of semi-annual dividend on preference shares (subject to approval by the Board)
JULY	
JULY 2016	> Announcement of second quarter results for 2016
OCTOBER	
OCTOBER 2016	 Payment of 2016 interim dividend on ordinary shares (subject to approval by the Board)
	> Announcement of third quarter results for 2016
DECEMBER	
20 DECEMBER 2016	> Payment of semi-annual dividend on preference shares (subject to approval by the Board)